Α	PRIOR TO STUDY
	tly, we would like you to provide information regarding your time at school before you started your
univ	ersity studies.
A1	Where did you get your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education?
1	In Romania
	Rural
	Place:
	(please specify)
	County:
	(please specify)
2	In another country:
	(please specify)
A2	From which type of high school did you receive your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education?
1	Theoretical oriented: Science
2	Theoretical oriented: Humanities
3	Technological
4	Economic
5	Vocational / Artistic
6	Sports
7	Theological
8	Pedagogical
9	Military
10	Others:
	(please specify)
A 3	In which year did you obtain your BACCALAUREATE DIPLOMA or an equivalent entry qualification for higher education?
1	Year
В	COURSE OF STUDY
Plea	ase, provide information about all higher education courses of study you have ever attended (include part-time,
pos	t graduate, and courses of study you did not complete. If you changed the institution, the field of study or if you uire more than one degree, please fill in more than one column. If you studied in more courses of study and
	itutions than this questionnaire provides for, please add an extra sheet.
B1	When did the course of study begin?
	1st study 2nd study (if applicable) 3rd study (if applicable)
	Image: Month / Year) Image: Month / Year) Image: Month / Year) Image: Month / Year)
B2	When did the course of study end? (date of last exam)
	1st study 2nd study (if applicable) 3rd study (if applicable)
	Image: Month I
B 3	Did you get a degree?
	1st study 2nd study (if applicable) 3rd study (if applicable)
	1 Yes, I got a degree. 1 Yes, I got a degree. 1 Yes, I got a degree.
	2 No, I dropped out of study. 2 No, I dropped out of study. 2 No, I dropped out of study.

		_	
	3 No, I'm still studying.	³ No, I'm still studying.	³ No, I'm still studying.
	4 Other:	4 Other:	4 Other:
	(please specify)	(please specify)	(please specify)
B4	Which degree did you get or inte	nd(ed) to get?	
	1st study	2nd study (if applicable)	3rd study (if applicable)
	1 Bachelor's	1 Bachelor's	1 Bachelor's
	2 Master's	2 Master's	2 Master's
	3 Diploma	3 Diploma	3 Diploma
	4 PhD	4 PhD	4 PhD
	5 Other:	5 Other:	5 Other:
	(please specify)	(please specify)	(please specify)
B5	What was the name of the institu	tion, the faculty and the study proc	gramme?
	1st study	2nd study (if applicable)	3rd study (if applicable)
	(please specify)	(please specify)	(please specify)
	(Free Free))	())	(
	(please specify)	(please specify)	(please specify)
	(please complete the corresponding code from the	(please complete the corresponding code from the	(please complete the corresponding code from the
B6	Annex – Study programme/Major)	Annex – Study programme/Major)	Annex – Study programme/Major)
DO	Please specify who paid the tuiti 1st study	2nd study (if applicable)	3rd study (if applicable)
	1 Mainly the government	1 Mainly the government	1 Mainly the government
	 Partly the government / partly 	Partly the government / partly	Bartly the government / partly
	² own funds	² Own funds	² own funds
	3 Mainly own funds	3 Mainly own funds	3 Mainly own funds
	4 Other situation:	4 Other situation:	4 Other situation:
	(please specify)	(please specify)	(please specify)
B7		ade mentioned on your graduation	
		our diploma or if you didn't receive	
		2nd study (if applicable)	3rd study (if applicable)
	average exam grade	average exam grade	average exam grade
* you c	an complete an approximation value if you don't remem	ber the exact value	
С	FURTHER EDUCATION A	ND TRAINING	
Plea	se provide some more information re	garding your further education and tra	ining (not including doctoral study or
othe	r additional study you have already m	entioned in Part B "Error! Reference	
ques	stionnaire).		
C1	Did you attend any further educat	ion and training?	
1	Yes		
2	No \rightarrow Please go to section D		
	_		
C2	What was the name or kind of tra	aining course / programme?	
	1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
	(please specify)	(please specify)	(please specify)

С	3	What was the duration of the tra	ining course / programme?	
		1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
		months	months	months
		The training course / programme lasted less than one month.	The training course / programme lasted less than one month.	The training course / programme lasted less than one month.
~	4			
С	4		you spend on average in the training the training course lasted longer than one tan one month	
		1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
		Hours/ hours per month	Hours/ hours per month	Hours/ hours per month
С	5	What was the purpose of the train	ing course / programme?	
-	-	1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
		Desferational as a visuated in a	1 Professional reorientation	1 Professional reorientation
		2 Specialization	2 Specialization	2 Specialization
		³ Further training to cope with new work requirements	³ Further training to cope with new work requirements	³ Further training to cope with new work requirements
		4 Career advancement	4 Career advancement	4 Career advancement
		5 Other:	5 Other:	5 Other:
		(please specify)	(please specify)	(please specify)
С	6	Who contributed to the costs of	the training course / programme? /	Multiple answer possible
		1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
		1 Employer		
		2 Own funds	2 Own funds	2 Own funds
		³ No costs	³ No costs	³ No costs
		4 Other:	4 Other:	4 Other:
		(please specify)	(please specify)	(please specify)
С	7		course / programme take place?	(picase specify)
C	1	, .		
		1st training course / programme	2nd training course / programme (if applicable)	3rd training course / programme (if applicable)
		(please specify)	(please specify)	(please specify)
С	8		your information above regarding f	urther education and training
	_	courses. (e.g. other trainings, inter	missions, etc.)	
1	1			
2	2			
- 3	3			
2	4			
	-			
I)	STUDY PROGRAMME - 0	RADUATION YEAR 2009	
F	Plea	se provide detailed information regar	ding the study programme you gradu	ated from in the year 2009.
D	1	Did you complete your study pro	gramme in the standard period of t	ime?
1		Yes \rightarrow please continue with question DS	3	
²		No		
D	2	Why did you prolong your study	programme? Multiple answer possib	le
1	٦		e.g. due to lack of room, staff or other reso	

2	_	
-		Failed examinations
	Ц.	Changes in the examination or study regulations/structure (e.g. Bachelor/Master)
4	Ц	No possibility of admission to one/several exam(s) (e.g. due to lack of staff or overlapping exam dates)
5	Ц	Bad organization of classes/course offer (e.g. overlapping class schedules etc.)
6	Ш	Change of subject/major
7		Change of higher education institution
8		Writing thesis
9		Stay(s) abroad
10		Employment(s)
11		Internship(s)
12		Family related reasons (e.g. pregnancy, children, sickness etc.)
13		Additional courses (acquisition of further qualifications outside of study programme)
14		Broad scientific interest (attended courses outside of study programme)
15		Work at student organisations at my higher education institution
16		Political/social work outside of study programme
17	Π	Due to personal reasons (e.g. lack of interest in classes, lack of motivation, lack of study organisation)
18	Π	Health reasons
19	Π	Financial reasons:
20	Π	Other reasons:
		(please specify)
Ī	D3	Which kind of scholarship did you get during your study programme? Multiple answer possible
1		
2		Social Scholarship semesters
2		Study Scholarship semesters
3		Merit Scholarship semesters
4		Rural Scholarship Semesters
5		Performance Scholarship semesters
6		Other type of scholarship:
		(please specify)
Ī	D4	To what extent do the following descriptions apply to your study programme?
	Not at al	
	1	
1	Ц	The programme was generally regarded as demanding
2	Ц	Employers are familiar with the content of the programme
3	Ц	There was freedom in composing your own programme
4	Ц	The programme had a broad focus
5		The programme was vocationally orientated
6	П	The programme was academically prestigious
	D5	To what extent were the following modes of teaching and learning emphasized in your study programme?
	Not at al	
	1	
1		
2		Demonstrations

•

3		Participation in research	projects	
4		Internships, work placem	nent	
5		Discussions between lec	turers and students during the course/ se	eminar
6		Discussions between stu	idents during the course/ seminar	
7		Practical exercises/ appli	ications during the course/ seminar	
⁸		Project -based learning (other projects then the research one's)	
9		Oral presentations by stu	udents	
D6	Did you take part in or Multiple answer possibl		ments / internships as part of you	r study programme?
1	Yes, voluntary			
2	Yes, mandatory			
3	No \rightarrow Please go to question	on D8		
D7	For how many months study programme?	s did you take part in o	ne or more work placements/inter	nships as part of your
	months in work place	cements/internships altoget	her	
D8	programme? Please re		did you spend on average per wee r week during the last one to two yea internships etc.	
	Average hours per	week in total		
D9	Did you spend some t	ime abroad during you	ir study programme?	
1	Yes			
2	No ightarrow Please go to section	ı E		
D1(0 What was the purpose	of your stay abroad?	Multiple answers possible.	
	Semester abroad		Months	
²	A project related to the stu	dies	Months	
³	Internship		Months	
4	Work		Months	
5	Language course		Months	
⁶ 🔲	Longer journey		Months	
7	Other:		Months	
		(please specify)		
E	STUDY CONDIT	IONS AND COMP	ETENCIES	

Please provide information regarding the study conditions and acquired competencies during the study programme you graduated from in the year 2009.

E	1	How	do yo	ou rate	e the	following study options and conditions in your study programme?
	Very low				Very high	
	1	2	3	4	5	
1						Organisation and structure of course of study
2						Opportunity of out-of-class contacts with teaching staff
3						Contacts with fellow students

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4						Testing / grading system
5						Chance for students to have an impact on university policy
6						Guidance provided by teaching staff - (final) exam(s) oriented
7						Guidance provided by teaching staff - in general
8						Supply of teaching materials
9						Provision of laboratory / workshop equipments and instruments for practice
10						Quality of teaching – didactics
11						Quality of teaching – the scientific content of courses
12						Accommodation facilities on the campus
13						Catering facilities on the campus
14						Quality of buildings
15						Quality of libraries
16						Possibility to take part in internships at national level
17						Possibility to take part in internships at international level
18						Availability of technical equipment (PCs, measuring instruments etc.)
19						Research emphasis of teaching and learning
20						Quality of laboratory / workshop equipments and instruments for practice
	E2	How	do vo	u rat		own level of competence at the time of graduation?
	Very		uo yo	u rut	Very	
	low	2	3	4	high 5	
1		Π	П	Π	П	Mastery of your own field or discipline
2	Π	Π	Π	Π	Π	Knowledge of other fields or disciplines
3	Π	Π	Π	Π	Π	Analytical thinking
4	Π	Π	Π	Π	Π	Ability to rapidly acquire new knowledge
5						Ability to negotiate effectively
6	Π	Π	Π	Π	Π	Ability to perform well under pressure
7	Π	Π	Π	Π	Π	Alertness to new opportunities
8	Π	Π	Π	Π	Π	Ability to coordinate activities
9	Π	Π	Π	Π	Π	Ability to use time efficiently
10		Π	Π	Π	Π	Ability to work in a team
11	Π	Π	Π	Π	Π	Ability to mobilize the capacities of others
12	Π	Π	Π	Π	Π	Ability to make your meaning clear to others
13	П	Π	П	Π	Π	Ability to assert your authority
14	П	Π	П	Π	Π	Ability to use computers and the internet
15	П				Π	Ability to come up with new ideas and solutions
16	Π	Π				Willingness to question your own and others' ideas
17						
18						Ability to present products, ideas or reports to an audience
						Ability to present products, ideas or reports to an audience Ability to write reports, memos or documents
19						
19 20						Ability to write reports, memos or documents

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	Not at importa				Very important	
	1	2	3	4	5	
1						Mastery of your own field or discipline
2						Knowledge of other fields or disciplines
3						Analytical thinking
4						Ability to rapidly acquire new knowledge
5						Ability to negotiate effectively
6						Ability to perform well under pressure
7						Alertness to new opportunities
8						Ability to coordinate activities
9						Ability to use time efficiently
10						Ability to work in a team
11						Ability to mobilize the capacities of others
12						Ability to make your meaning clear to others
13						Ability to assert your authority
14						Ability to use computers and the internet
15						Ability to come up with new ideas and solutions
16						Willingness to question your own and others' ideas
17						Ability to present products, ideas or reports to an audience
18						Ability to write reports, memos or documents
19						Ability to write and speak in a foreign language
20						Ability to interpret law norms in relation to the created situations (for law graduates only)
	E4	To w	hat e	xtent	do you	consider it necessary to subsequently develop your abilities through further
		educ	ation	and	training	after graduation of the study programme?
	Not at all				To a very high extent	
	1	2	3	4	5	
1	Ш		Ш	Ш		
	F	AF1	ΓER	GR	ADUA	TION
	The f year		ng se	ction	is related	d to the situation immediately after your graduation from the study programme in the
	F1	What answ				ituation immediately after your graduation from your study programme? Multiple
1		l was	emplo	yed ir	n an area (corresponding to my field of study.

- ² I was employed in another area.
- ³ I continued my employment prior to graduation.
- ⁴ I was self-employed.
- ⁵ I was in an internship.
- ⁶ I was in voluntary service.
- ⁷ I was in postgraduate studies (e.g. master degree, no doctorate).
- ⁸ I was a doctorate candidate.
- ⁹ I was in parental leave.
- ¹⁰ I was housewife, househusband, family work.
- ¹¹ I was not employed, but searching for a job.

E3

12		I was in military or civil service.
13		I was on a long journey.
14		Other:
_		(please specify)
	F2	How many employments have you had since the graduation from the study programme (including current employment)?
1		Number of employments (including current employment)
		I never had an employment since the graduation from the study programme.
	G	SEARCH FOR EMPLOYMENT
Ŋ	year 2	e provide information regarding the time of job search after your graduation from the study programme in the 2009 (exclude temporary non study related jobs, but include paid occupational training like internships, medical ency, etc.).
(G1	When did you start looking for a job? Please exclude temporary non study related jobs.
1	Π	Prior to graduation
2	Π	Around the time of graduation
3		After graduation
4		I did not look for a job after graduation. \rightarrow <i>Please go to section H</i>
(G2	How many months did you search for your first employment?
1		Months of job seeking before graduation
2		Months of job seeking duration after graduation
(G3	How did you try to find the first job after graduation from the study programme? Multiple answers possible
1		I applied for a job vacancy
2		I contacted employers on my own initiative without knowing of job vacancies
3		I was approached by an employer
4		With help of family, friends or acquaintances
5		Through public employment agency
6		Through private employment agency
7		Through the county school inspectorate
8		Through work placement during higher education
9	Ц	Through higher education institution
10	Ц	Through business related social network service at the internet (e.g. LinkedIn, XiING)
11	Ц	Through private social network service at the internet (e.g. Facebook)
12	Ц	Through newsgroups or mailing lists at the internet
13		Through blogs at the internet
14		Through job portals at the internet
16	Ц	Through job fairs
10	Ц	I work for my family business
18	Ц	I set up my own business
10	Ц	I work for the same employer as before graduation
13	Ш	Other:
	G4	
	54	Which method was the most important one for getting your first job after graduation?

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1	
	I applied for a job vacancy
2	I contacted employers on my own initiative without knowing of job vacancies
3	I was approached by an employer
4	With help of family, friends or acquaintances
5	Through public employment agency
6	Through private employment agency
7	Through the county school inspectorate
8	Through work placement during higher education
9	Through higher education institution
10	Through business related social network service at the internet (e.g. LinkedIn, XilNG)
11	Through private social network service at the internet (e.g. Facebook)
12	Through newsgroups or mailing lists at the internet
13	Through blogs at the internet
14	Through job portals at the internet
15	Through job fairs
16	I work for my family business
17	I set up my own business
18	I work for the same employer as before graduation
19	Other:
20	Not applicable, I have not found a job after graduation from the study programme.
G5	How many employers did you approximately contact during your search for the first employment after
	the graduation from the study programme (applications, etc.)?
Г	Approximate number of employers contacted
Н	FIRST EMPLOYMENT AFTER FIRST GRADUATION
	ease provide information regarding the first employment after your graduation from the study programme
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009.
	ease provide information regarding the first employment after your graduation from the study programme
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009.
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? (Month / Year)
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? $\square \square / \square \square / \square \square \square \square$ (Month / Year) Not applicable, I was never employed since graduation from the study programme. \rightarrow <i>Please go to section I</i>
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? (Month / Year)
in	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation?
in 1 H1 1 H2	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? \[\begin{bmatrix}{llllllllllllllllllllllllllllllllllll
in 1 H1	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation?
in 1 H1	Pease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? $\square \square / \square \square$
in 1 H1	Pease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation?
	Pease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? $\square \square / \square \square$
in 1 H1 1 H2 im 1 2	Pease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation?
in 1 H1 1 H2 1 2	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation?
in 1 H1 1 H2 H2 1 2 2 4	ease provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? \(\begin{bmatrix}{llllllllllllllllllllllllllllllllllll
in 1 H1 1 H2 H2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	when did you start your first job after your first graduation? When did you start your first job after your first graduation? (Month / Year) Not applicable, I was never employed since graduation from the study programme.→ Please go to section I Not applicable, I have the same job since before graduation. How important were the following aspects for your first employer after your first graduation to hire you? Very oright Not at all important important important 1 2 3 4 5 Field of study Main subject / Study programme Theme of Thesis Theme of projects during study (if applicable) I I I Important Important study
in 1 H1 1 H2 1 2 (1 2 (3 4 (5 5 6 (when did you start your first job after your first graduation from the study programme When did you start your first job after your first graduation? Image: Imag
in 1 H1 1 H2 H2 1 2 1 3 4 5 6 7	where a see provide information regarding the first employment after your graduation from the study programme the year 2009. When did you start your first job after your first graduation? (Month / Year) Not applicable, I was never employed since graduation from the study programme> Please go to section I Not applicable, I have the same job since before graduation. How important were the following aspects for your first employer after your first graduation to hire you? Very sortant Not at all important 1 2 3 4 5 I I I Field of study 1 I I Important 1 I Important Important

10					Experience abroad
11					Relationship (social) resources
12					Other:
					(please specify)
F	13	Did you	have r	nore th	an one job immediately after your first graduation?
1		$Yes \rightarrow Pl$	ease re	fer to the	one most important to you.
2		No			· · · · · · · · · · · · · · · · · · ·
_					
ŀ	14	What typ graduat		ontract	did you have at your first employment after graduation (or from the time of
1		Unlimited			
2		Fixed-terr			
3					
4		Without c			
-		Not applic			
5		Not applic	able, I	was self-	employed
6		Other type	e of con	tract:	
_					(please specify)
ŀ	15				r of your regular / contract hours at your first employment after graduation (or
		from the			
		Nu	mber of	regular/	contract hours per week
Ē	16	What wa	as vou	r qross	and net monthly income (estimated in Lei) at your first employment after
		graduat		•	
	Gros incom				
1			1	to 600 L	ei
2	Γ	1 [60	1 - 800 L	ei
3		i –	80	1 - 1000	Lei
4			1	01 - 1500	
5			1	01 - 2000	
6			1	01 - 2500	
7		1 <u>–</u> 1 –	1	01 - 3000	
8			1		
9] <u>[</u> 1 [1	01 - 3500	
10			1	01 - 4000	
11			1	01 - 4500	
			1	01 - 5000	
12			1	01 - 5500	
13			55	01 - 6000) Lei
14			Mo	ore than 6	3001 Lei
F	17	Where	was yo	our first	t employment after graduation?
1		In Roma	nia		
		E F	Rural		
			Jrban		
			Place:		(please specify)
		С	ounty:		
					(please specify)

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2		In another country:							
		(please specify)							
Η	8	What type of education do you feel was most appropriate for this work after graduation?							
1	7	PhD							
2 [-	Master							
3 Г									
4 Г		Other postgraduate qualification							
5		Bachelor							
L		Lower than higher education							
н	9	To what extent were your knowledge and skills - acquired during study programme - utilized in this work?							
	Not at al								
	1								
		CURRENT EMPLOYMENT AND WORK							
ł	Pleas	se provide information regarding your current employment situation.							
-									
11	l	What is your current employment situation? Multiple answers possible							
		Employed (including self-employed and internships)							
2		Professional training							
3		Advanced academic study (MA, PhD, other post-academic studies)							
4		Not employed, but actively looking for a job \rightarrow Please go to question I19							
5		Not employed and not looking for a job (e.g. raising children, illness etc.)							
6		Others:							
_		(please specify)							
12	2	Do you have more than one job at present?							
1		Yes \rightarrow Please refer to the one most important to you.							
2		No							
13	•	When did you start your surrent ish?							
)	When did you start your current job?							
1									
		(Month / Year)							
4	L	What type of contract do you have at present?							
1									
	_	Unlimited term							
		Fixed-term							
		Without contract							
4		Not applicable, I am a freelancer							
5		Not applicable, I am self-employed							
6		Other type of contract:							
		(please specify)							
15	5	What is the number of your regular/contract hours at present? (the number of hours you work in a regular week in case you do not have a work contract)							
[Number of regular/contract hours per week							

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	16	What is your gross and net mont	hly income (estimated in Lei) at present?
	Gros		
1	incor	Up to 600 Lei	
2	Γ	601 - 800 Lei	
3	Ē	801 - 1000 Lei	
4	Ľ	1001 - 1500 Lei	
5		1501 - 2000 Lei	
6		2001 - 2500 Lei	
7		2501 - 3000 Lei	
8		3001 - 3500 Lei	
9		3501 - 4000 Lei	
10		4001 - 4500 Lei	
11		4501 - 5000 Lei	
12		5001 - 5500 Lei	
13		5501 - 6000 Lei	
14		More than 6001 Lei	
	17	Where is your current employme	nt?
1	Π	In Romania	
	_	Rural	
		Urban	
		Place:	
		Coupty	(please specify)
		County.	(please specify)
2		In another country:	
			(please specify)
	18	What is the economic status of y	our company/organization?
1		Public institution funded from the state I	pudget
2		Public institution with mixed funding (ge	vernment and other sources)
3		Entirely private firm	
4	Ц	Mixed firm (both public and private capi	al)
5	Ц	NGO or religious foundation	
7		Own business	
	Ш	Other:	(please specify)
	19	What is your current occupation	
		(please complete the corresponding code from the C	ccupation Annex)
		In case you selected "Other occupation":	
			(please specify)
	10	What job position do you current	
1			· · · · · · · ·
2		Management position	
-	Ц	Implementation position	

∢

3	П	Control position
4	Π	Other job position:
		(please specify)
Ì	111	In which sector and which domain are you currently working?
1		
		(please complete the corresponding code from the Sector and Domain Annex)
2		Domain (please complete the corresponding code from the Sector and Domain Annex)
	112	What type of education do you feel is most appropriate for this work?
1		PhD
2		Master
3		Other postgraduate qualification
4		Bachelor
5		Lower than higher education
	113	To what extent are your knowledge and skills acquired during study utilized in this work?
	Not at al	
	at al 1	l high extent 2 3 4 5
1		
	114	What field of study do you feel is most appropriate for this work?
1		Exclusively the field I studied \rightarrow Please go to question 116
2		The field I studied or a related field \rightarrow Please go to question 116
3		A completely different field
4		No particular field
	115	Why do you work in an area which is not close related to your study? Multiple answers possible
1		I completed my studies in another field
2		I realized I didn't like to work in the field I studied
3		I've found more easily a job in another field
4		I found out new opportunities in a field I studied earlier (prior to the study programme)
5		I have found only jobs (in my field of study) that are very far away from home
6		Because of difficult work conditions
7		I had to move to another town
8	Ц	The job offer in my field of study is very poor in the field I studied
9	Ц	I have health/social problems
10 11	Ц	I have my own business
12		I don't have the financial means to continue the training needed to work in my field The earnings are small in my field
13	Ц	· · ·
		Other:
	116	Taking into account your employer's expectations do you feel it necessary to complete your studies?
1		Yes
2		No
	117	Do you intend to change your job within the next months?
1		Yes

4

2		No							
Ī	18	What is the required level of competence in your current work?							
	Very low				Very high				
	1	2	3	4	5				
1						Mastery of your own field or discipline			
2						Knowledge of other fields or disciplines			
3						Analytical thinking			
4						Ability to rapidly acquire new knowledge			
5						Ability to negotiate effectively			
6						Ability to perform well under pressure			
7						Alertness to new opportunities			
8						Ability to coordinate activities			
9						Ability to use time efficiently			
10						Ability to work in a team			
11						Ability to mobilize the capacities of others			
12						Ability to make your meaning clear to others			
13						Ability to assert your authority			
14						Ability to use computers and the internet			
15						Ability to come up with new ideas and solutions			
16						Willingness to question your own and others' ideas			
17						Ability to present products, ideas or reports to an audience			
18						Ability to write reports, memos or documents			
19						Ability to write and speak in a foreign language			
20						Ability to interpret law norms in relation to the created situations (for law graduates only)			

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This additional questions have been addressed to psychology graduate only. If you graduate from another field of study, please continue to section K.

	20	How d gradu			your	own level of competence in the field of psychological counselling at the time of
	Ver lov				Very high	
	1	2	3	4	5	
1						The competence to educate children in special institutions
2						The ability to use methods of psychological counselling
3						The ability to design a psychological profile
4						The capacity of self-knowledge
5						Abilities of personal promotion
6						Social-assertive abilities
I	21	What work		e requ	uired	level of competence in the field of psychological counselling in your current
	Vei Iov				Very high	
	1	2	3	4	5	
1						The competence to educate children in special institutions
2						The ability to use methods of psychological counselling
3						The ability to design a psychological profile
4						
						The capacity of self-knowledge

K2

Not

at all

1

K3

2

3

K4

Not

at all 1

Not at all 2

was/is necessary ...

programme of study?

л

3

To a very high extent

5

My initial bachelor programme of study... To a very high extent

5

To a verv

high extent

6	Social-assertive al	bilities
122	2 What is your accreditation level as a pa Psychologists' College of Romania?	sychologist with the right to free practice obtained from the
¹	Under supervision	
2	Autonomous	
3	Specialist	
4	Principal (Main Psychologist)	
5	1	
K	I do not have accreditation for free practice	ENT OF YOUR STUDIES
Ple	RETROSPECTIVE ASSESSM	of the study programme you graduated from in the year 2009
Ple	RETROSPECTIVE ASSESSM lease make a retrospective assessment of nd provide information to the following set	of the study programme you graduated from in the year 2009 t of questions.
Ple and K1	RETROSPECTIVE ASSESSM Ilease make a retrospective assessment of nd provide information to the following set To what extent has your study been us Not at all To a very high extent	of the study programme you graduated from in the year 2009 t of questions.
Ple and K1	RETROSPECTIVE ASSESSM Ilease make a retrospective assessment of nd provide information to the following set To what extent has your study been us Not To a very high extent 1 2 3 4 5	of the study programme you graduated from in the year 2009 t of questions.
Ple and K1	RETROSPECTIVE ASSESSM Ilease make a retrospective assessment of nd provide information to the following set To what extent has your study been us Not at all To a very high extent 1 2 3 4 5 1 1 2 3 4 1 2 3 4 5 5 1 1 1 1 5 5 5	of the study programme you graduated from in the year 2009 t of questions. seful?

Preparation for my tasks in other spheres of life Preparation for the development of my personality

... because of deficiencies in the course of study.

To what extent do you agree with the following statements concerning your initial bachelor

... provides a sufficient training in relevant skill acquisition.

... provides more theoretical than practical skills.

Looking back, if you were free to choose again, how likely would you ...

... decide to study (again)?

... choose the same course of study?

... constitutes a good basis for continuous updating of knowledge and skills.

necessity of the competences through education and vocational training?

the field I work in.

To what extent do you agree with the following statements concerning the further development

After the course of study which I first finished with a degree an additional/further education or training

... in order to acquire knowledge that can be learned better on the job.

... in order to cope with tasks that could not be envisaged during course of study.

... because the initial bachelor's programme of study does not cover further developments in

... choose a higher degree level of higher education?

... choose the same institution of higher education?

K5 What are the three main reasons why you would recommend your study programme to friends / acquaintances? K6 What are the three main reasons for why you would not recommend your study programme to friends / acquaintances? **K7** What optional courses do you think are necessary to be added to the referred study programme, in order to receive sufficient competencies which are necessary for a job? Please specify those courses you find the most important. **K**8 What kind of improvements should be implemented by your university or faculty? Please state the most important ones. Add an extra sheet of paper if you need more space for your answers. **BIOGRAFICAL DATA** Μ Please provide some biographical information (any personal information submitted will be used only for the purpose of statistical analysis, it will be treated as confidential and not disseminated to third parties). M1 Year of birth

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М3	Where do you live at the moment?					
1	In Romania					
	Urban					
	Place:					
	(please specify)					
	County:					
• 🗖	(please specify)					
	In another country:					
	(please specify)					
M4	Your ethnicity					
1	Romanian					
2	Hungarian					
3	German					
4	Roma					
5	Other:					
	(please specify)					
M5	Civil status					
1	Married					
²	Unmarried					
3	Divorced					
4	Widow(er)					
5	Cohabitating					
6	Other:					
	(please specify)					
M6	What is your mother's and your father's highest education degree?					
Moth	ner Father					
1	1-8 grades					
2	Vocational School					
3	High School					
4	Higher Education					
5	Post University Studies					
6	Other:					
	(please specify)					
M7	Where did you live during the period of primary and secondary education? If you were living in more places during that period, please indicate the one you find most important for your education.					
1	In Romania					
	Place: (please specify)					
	(please speciry)					
	(please specify)					
2	In another country:					

(please specify)

	0	QUESTIONNAIRE FEEDBACK
		ase answer the following questions regarding the evaluation of the questionnaire. Your answers will help us rove the questionnaire for future studies.
	01	How much time did it require to complete the questionnaire?
		minutes
	02	Taking into account the importance and the complexity of the subject, the questionnaire
1		is too large, it contains many irrelevant information.
2		has the adequate size for the researcher's purpose.
3		is insufficiently detailed, omitting some important aspects.
	O 3	Does the questionnaire have unclear questions which need to be reformulated?
1		Yes \rightarrow Please specify the number or subject of the question
2		(please specify)
2		No
	04	Does the questionnaire contain questions or topics which you consider irrelevant to the subjects or they should be eliminated?
1		$Yes \to Please$ specify the number or subject of the question
2		(please specify)
2	Ш	No
	05	Does the questionnaire contain too difficult questions; the aspects targeted could be traced through other, simpler questions?
1		$Yes \to Please$ specify the number or subject of the question
2		(please specify) No
	06	Does the questionnaire contain questions or topics that you consider too personal and they should be eliminated?
1		$Yes \to Please$ specify the number or subject of the question
2		(please specify) No
	07	What other improvements could be brought to the questionnaire (additional aspects, additional questions, another order of the questions, change of format etc.)? Add an extra sheet of paper if you need more space for your answers.